NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 32nd Annual General Meeting (AGM) of members of Sulabh Engineers Limited will be held on Monday, September 28, 2015, at 01:00 P.M. IST at **206**, **2nd Floor, Apollo Complex Premises Cooperative Society Ltd., R.K. Singh Marg, Parsi Panchayat Road, Andheri (East), Mumbai-400069** India, to transact the following business:

ORDINARY BUSINESS:

- **1.** To receive, consider and adopt the Audited Balance Sheet as at March 31, 2015, the Profit & Loss Account for the year ended on that date together with the Schedules and Notes attached thereto, along with the Reports of the Auditors and Directors thereon **and** the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2015.
- **2.** To reappoint Mrs Seema Mittal, (DIN: 06948908) Director, who retires by rotation and being eligible, offers herself for re appointment.
- **3.** To reappoint M/S Satish Soni & Co., Chartered Accountants (M.N. 044391), as Statutory Auditors of the company to hold office from the conclusion of this Annual General Meeting up to the conclusion of next Annual General Meeting and to authorize the Board of Directors to fix their remuneration for the financial year ending 2016 and to consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT, pursuant to the provisions of Section 139 142 and Audit and Auditors Rules, 2014, (the rules), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), M/s. Satish Soni & Co., Chartered Accountants, (Registration No. 044391) who have offered themselves for re appointment and have confirmed their eligibility to be appointed as Auditors, in terms of provisions of section 141 of the Act, and rule 4 of the rules, be and are hereby appointed Auditors of the Company, to hold office from the conclusion of this meeting upto the conclusion of next Annual General Meeting, on such remuneration as may be mutually agreed upon between the Board of Directors and the Auditors".

By the order of Board For Sulabh Engineers and Services Limited

Sd/-(Diwaker Dubey) Company Secretary

Date: 31 July 2015 Place: Kanpur

Notes:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER. The Proxy Form should be lodged with the Company at the Registered Office at least 48 hours before the time of the Meeting.

 Pursuant to the provisions of Section 105 of the Companies Act, 2013 a person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other shareholder.
- 2. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 3. The Register of Members and Share Transfer Books will remain closed from Thursday, September 24, 2015 to Monday, September 28, 2015 (both days inclusive) for the purpose of AGM.
- 4. The Annual Accounts of the subsidiary companies shall also be kept for inspection by any shareholders in the registered office of the holding company and of the subsidiary companies concerned. The Company shall furnish a hard copy of details of accounts of subsidiaries to any shareholder on demand.
- 5. Shareholders are requested to promptly notify any changes in their address to the Company's Registrar and Share Transfer Agents, Skyline Financial Services Limited.
- 6. Members who have not registered their e-mail id addresses so far are requested to register their e-mail address in case of physical holding with the Company and in case of demat holding with the Depository Participant.
- 7. Electronic copy of the notice of the 32nd Annual General Meeting of the Company *inter alia* indicating the e-voting procedure along with the attendance slip and proxy form is being sent to all the members whose e-mail address are registered with the Company/Depository Participant for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their e-mail address, physical copies of the notice of the 32nd Annual General Meeting of the Company *inter alia* indicating the e-voting procedure along with the attendance slip and proxy form is being sent in the permitted mode.
- 8. All documents referred to in the Notice and the Explanatory Statement shall be open for inspection at the Registered Office of the Company during office hours on all working days except Saturdays between 11.00 a.m. to 1.00 p.m. up to the date of declaration of the result of the 32nd Annual General Meeting of the Company.
- 9. Pursuant to Sections Section 123,124,125 of the Companies Act, 2013 any money transferred to the unpaid dividend account which remains unpaid or unclaimed for a period of 7 years from the date of such transfer shall be transferred by the Company to a fund called 'Investor Education and Protection Fund' (the Fund) set up by the Central Government. There is no unpaid and unclaimed amounts' lying with the Company.
- 10. Members are requested to bring their copy of Annual Report to the Meeting.

- 11. Members desirous of obtaining any information concerning accounts of the Company are requested to address their questions to the Company Secretary, so as to reach at least 7 days before the date of meeting, to enable the information required to be made available at the Meeting, to the extent possible.
- 12. Pursuant to Section 72 of the Companies Act, 2013, shareholders holding shares in physical form may file nomination in the prescribed form SH-13 with the Company's Registrar and Transfer Agent. In respect of shares held in demat / electronic form, the nomination form may be filed with the respective Depository Participant.
- 13. Corporate Members are requested to send to the Company, a duly certified copy of the Board resolution/Power of Attorney, authorising their representatives to attend and vote at the Annual General Meeting.

14. VOTING THROUGH ELECTRONIC MEANS

In compliance with the provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 and Clause 35 B of Listing Agreement with Stock Exchanges and the Rules made there under, the Company is pleased to provide its shareholders with the facility to exercise their right to vote at the 32nd Annual General Meeting of the Company by electronic means and the business may be transacted through e-Voting services provided by provided by the Central Depository Services Limited.(CDSL)

In case of members receiving e-mail:

- (i) Log on to the e-voting website <u>www.evoting.com</u>
- (ii) Click on "Shareholders" tab.
- (iii) Now, select the Electronic Voting Sequence Number (EVSN) "1-----" along with "Sulabh Engineers and Services Limited" from the drop down menu and click on "SUBMIT" Button
- (iv) Now Enter your User ID (For CDSL: 16 digits beneficiary ID, For NSDL: 8 Character DP ID followed by 8 Digits Client ID), Members holding shares in Physical Form should enter Folio Number registered with the Company and then enter the Captcha Code as displayed and Click on Login.
- (v) If you are holding shares in Demat form and had logged on to ww.evotingindia.com and casted your vote earlier for EVSN of any company, then your existing password is to be used. If you are a first time user follow the steps given below.
- (vi) Now fill up the following details in the appropriate boxes:

	For Members	For Members		
	holding shares	holding shares		
	in Demat Form	in Physical Form		
User ID	For NSDL:	Folio Number		
	8 Character DP ID	registered with		
	followed by	the Company		
	8 Digits Client ID			
	For CDSL:			
	16 digits			
	beneficiary ID			
PAN*	Enter your 10 digit alpha-numeric *PAN issued			
	by Income Tax Department when prompted by			
	the system while e-voting (applicable for both			
	demat shareholders as well as physical			
	shareholders)			
DOB#	Enter the Date of Birth as recorded in your			
	demat account or in the company records for			
	the said demat account or folio in			
	dd/mm/yyyy format.			

- (vii) After entering these details appropriately click on "SUBMIT" tab.
- (viii) Members holding shares in physical form will then reach directly the EVSN selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the relevant EVSN on which you choose to vote.
- (xi) On the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- (xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvi) If Demat account holder has forgotten the changed password then Enter the User ID and Captcha Code click on Forgot Password & enter the details as prompted by the system.
- (xvii) Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to www.evotingindia.co.in and register themselves as Corporates. After receiving the login details they have to link the account(s) which they wish to vote on and then cast their vote. They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer at the E mail ID skjaincs1944@gmail.com to verify the same.

In case of members receiving the physical copy:

- (A) Please follow all steps from sl. no. (i) to sl. no. (xvii) above to cast vote.
- (B) The voting period begins on September 25, 2015 at 10.a.m. IST and ends on September 27, 2015 at 5 p.m. IST. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date September 22,2015, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (C) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an e mail to helpdesk.evoting@cdslindia.com.
- (D) The Voting rights of shareholders shall be in proportion to their shares of the paid up capital of the Company as on the cut off date of September 22, 2015.
- (E) Dr. S. K. Jain, Practicing Company Secretary (Membership No. 1473) has been appointed as scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- (F) The Scrutinizer shall within a period not exceeding 3 (three) working days from the conclusion of the e-Voting period unlock the votes in the presence of at least two witnesses not in the employment of the Company and make a scrutinizer's report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.
- (G) The results shall be declared at the AGM of the Company. The results declared along with the scrutinizers report shall be placed on the Company' website www.sulabh.org.in and on the website of CDSL within 2 (two) days of the passing of the resolutions at the AGM of the Company and communicated to the Stock Exchanges where the shares of the Company are listed.

PARTICULARS RELATING TO DIRECTORS PROPOSED TO BE APPOINTED/RE-APPOINTED

Mrs. SEEMA MITTAL

NAME	SEEMA MITTAL		
FATHER'S NAME	LAXMI NARAIN DALMIA		
D.O.B.	21/06/1969		
	HN. 93		
	113- Swaroop Nagar ,		
ADDRESS	KANPUR- 208002		
	Email- seemamittal1969@gmail.com		
QUALIFICATION	Graduate		
EXPERIENCE	She is business consultant and having good knowledge of legal aspects of business matters with experience of more than fifteen years.		
OTHER DIRECTORSHIP	NIL		
SHAREHOLDING IN THE COMPANY	NIL		

SULABH ENGINEERS AND SERVICES LIMITED CIN: L28920MH1983PLC029879

Regd. Office: 206, 2nd Floor, Apollo Complex Premises Cooperative Society Ltd., R.K. Singh Marg, Parsi Panchayat Road, Andheri (East), Mumbai-400069 India

Corporate Office: 17/11, The Mall, Kanpur-208001 Tel.: Registered Office: 022-67707822

Corp Office: Tele No- 0512-2311226, 2319705 Fax No- 0512- 2363774 Website: www.sulabh.org.in Email.: sulabheng22@gmail.com,

sulabhinvestorcell@gmail.com

ATTENDANCE SLIP

(To be presented at the entrance)

Reg. Folio No:

No. of Shares held:

I certify that I am a member/proxy of the Company.

I hereby record my presence at the Annual General Meeting of the Company to be held at its Registered Office, 206, 2nd Floor, Apollo Complex Premises Cooperative Society Ltd., R .K. Singh Marg, Parsi Panchayat Road, Andheri (East), Mumbai-400069 on Monday, the 28th day of September 2015 at 01:00 P.M.

Member's / Proxy name in BLOCK letters

Signature of Member/Proxy

Note: Pease fill up this attendance slip and hand it over at the entrance of the venue for the meeting

Form No. MGT-11 PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

SULABH ENGINEERS AND SERVICES LIMITED

CIN: L28920MH1983PLC029879

Regd. Office: 206, 2nd Floor, Apollo Complex Premises Cooperative Society Ltd., R.K. Singh Marg, Parsi Panchayat Road, Andheri (East), Mumbai-400069 India

Corporate Office: 17/11, The Mall, Kanpur-208001
Tel.: Registered Office: 022-27654092

Corp Office: Tele No- 0512-2311226, 2319705 Fax No- 0512- 2363774 Website: www.sulabh.org.in Email.: sulabhinyestorcell@gmail.com, sulabhinyestorcell@gmail.com

Name of the member (s):		
Registered address:		
E-mail Id:		
Folio No/Client Id:		
DP ID:		
I/We, being the member (s) of . hereby appoint	shares	of the above named Company,
		E-mail Id: , or failing him
		, or failing him
E-mail Id:	Signature:.	

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 32nd Annual General Meeting of the Company, to be held on the Monday, September 28, 2015 at 01.00 P.M. at 206, 2nd Floor, Apollo Complex Premises Cooperative Society Ltd., R .K. Singh Marg, Parsi Panchayat Road,Andheri (East),Mumbai-400069 and at any **adjournment thereof in respect of such resolutions as are indicated below:**

Ordinary Business

Optional*

Resolution	Item	For	Against
No.			
1	Adoption of financial statement for the year ended		
	March 31, 2015		
2.	Reappoint Mrs. Seema Mittal, (DIN: 06948908) Director		
	who retires by rotation		
3.	To appoint M/S Satish Soni & Co., Chartered		
	Accountants as Statutory Auditors of the company		

Signed this	day of	. 2015.	
Signature of shareholder		ı	
			Affix Re1/- Revenue
			Stamp Here

Signature of Proxy holder(s)

Note:

- 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Bank, not less than 48 hours before the commencement of the Meeting.
- 2. A person can act as proxy on behalf of Members upto and not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Bank. Further, a Member holding more than ten percent, of the total share capital of the Bank carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or Member.
- * it is optional to put a 'X' in the appropriate column against the Resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all Resolutions, your proxy will be entitled to vote in the manner as he/she thinks appropriate.